

Among Smithsonian participants in the 139th annual meeting of the American Association for the Advancement of Science were (from left) Dr. Buzas; Secretary Ripley and Dr. Reingold; Dr. Buechner; Dr. Field; Dr. Merzbach; Dr. Eisenberg, and Dr. Dillon. In center is Anacostia Neighborhood Museum exhibit.

THE SMITHSONIAN TORCH

Smithsonian Institution, Washington, D.C.

January 1973

Dr. Porter Kier Is MNH Director

Dr. Porter M. Kier has been appointed Director of the National Museum of Natural History.

He succeeds Dr. Richard Cowan, who was appointed Senior Scientist in the Department of Botany.



Dr. Kier

Since coming to the Smithsonian in 1957, Dr. Kier has served as Curator and Chairman in the Department of Paleobiology. He received the Bureau Director's award in recognition of his outstanding record as a highly productive and innovative scientist and for his enthusiastic leadership and stimulating research on fossil organisms. He has published widely in the field of fossil and living echinoids. He was a Fulbright Scholar at Cambridge and a Guggenheim Fellow in western Europe. Dr. Kier is also president of the Paleontological Society, the largest organization of its kind, with membership throughout the world. He is the first member of the Smithsonian staff chosen to head the society in recent time.

Associates Offer Speakers' Service

The National Speakers Bureau has recently been created by the Smithsonian Associates to supply clubs, schools, colleges and other organizations which need speakers with Smithsonian personnel who may be interested in speaking to them.

The Bureau is presently under the administration of the Associates, though both members and non-members may use the service. According to Barbara Benson, manager of the program, the majority of requests are from the Washington area. However, there have been letters from as far away as California or Arkansas.

People requesting the service of the Bureau are asked to be as specific as they can in pinpointing their organizational needs. So far, there have been requests from local high schools, geriatric groups, as well as an occupational therapist who asked for someone to speak on a variety of subjects that related to current happenings in the area.

Honoraria are negotiated by the speaker and the requesting organization. A memorandum on the obligations and rights of Smithsonian employee speakers is available from the Speakers Bureau.

Sen. Jackson Is New Regent

Senator Henry M. Jackson of Washington state has been named to the Board of Regents of the Smithsonian Institution, succeeding Senator Clinton Anderson of New Mexico, who retired from the Senate last fall.

The Board of Regents, governing body of the Institution, includes three members each from the U.S. Senate and House of Representatives, nine citizen Regents, The Chief Justice of the United States and the Vice President.



Sen. Jackson

Senator Jackson, well known for his interest in the environment, is chairman of the Senate Interior and Insular Affairs Committee. He also serves on the Government Operations and Armed Services Committees and the Joint Committee on Atomic Energy and as ex-officio member of the Defense Appropriations Subcommittee of the Committee on Appropriations.

A native of Washington, Senator Jackson earned his LL.B. degree from the University of Washington. He came to Congress in 1940 as a member of the House of Representatives and was first elected to the Senate in 1952.

Senator Jackson has been the recipient of four national conservation awards since 1969: the Medal of the American Scenic and Historic Preservation Society, the National Wildlife Federation's Legislator of the Year Award, the John Muir Award of the Sierra Club, and the Baruch Conservation Award from the Baruch Foundation.

True Tale

Carrie Pinkney, age 2, looking at picture of S.I. Building.

Q. Daddy, is that the Missosonian?

A. Yes, Carrie, the Smithsonian has many buildings. The red castle is the oldest.

Q. It have ghosts?

A. No, no ghosts.

Q. Then why it have haunted-house windows?

(Carrie is the daughter of James Pinkney, Assistant Business Manager.)

139th Annual AAAS Meeting Has Broad SI Participation

The 139th annual meeting of the American Association for the Advancement of Science, with Secretary S. Dillon Ripley as honorary chairman and broad SI staff participation and attendance, drew more than 6,600 scientists and interested lay public to sessions held throughout the Washington, D.C. community December 26-30.

The initial day of the meeting was marked by two receptions at SI: The first, in the SI Building, observed the publication by the Smithsonian Institution Press of the first volume of the *Papers of Joseph Henry*, a project headed by historian Dr. Nathan Reingold. In conjunction with the publication—and the AAAS meeting—a special exhibit on Henry's career opened simultaneously in the Great Hall. (Henry served as the second president of the AAAS in 1849.)

The second event, the chairman's reception sponsored by Secretary Ripley for the officers and directors of the AAAS, was held at the National Portrait Gallery, and coincided with the opening of the NPG exhibit "The Lazzaroni," also specially prepared to mark the occasion of the AAAS meeting. The Lazzaroni was a group of scientists, of whom Henry was one, who dominated the American scientific community in the mid-19th century and whose efforts resulted in the establishment of the National Academy of Sciences.

Chairman's Symposium

Prior to the NPG reception, Secretary Ripley's Chairman's Symposium on "Human Learning Capacity in Neurobiological Perspective," began at the Sheraton Park Hotel. Dr. Jerome Kagan, professor of social relations at Harvard University, delivered a paper on "Cross Cultural Perspectives on Early Development," summarizing studies of children in rural and town settings in Guatemala that indicate that cognitive functions there develop very well in spite of a depauperate environment where there is no formal schooling.

Organized by Dr. Philip Ritterbush, former Director of the SI's Office of Academic Programs, the Chairman's Symposium explored the revolutionary changes in concepts of human learning derived from recent studies in the neurosciences. These changes suggest styles of learning broader than those now governing educational practice and bear out Mr. Ripley's belief that museums are one of the ways outside a school by which education can be acquired.

The two-day Symposium provided among its highlights restatements of research on fundamental aspects of brain function which seem likely to have a future bearing on the education of cognitive behavior and a consideration of ways in which environmental design may be expected to release human behavioral potential. One session, devoted to the biological basis of the capacity for communicative behavior and the acquisition of language, was chaired by Wilton Dillon, Director of the SI Office of Seminars.

For the first time at one of its meetings, the AAAS sponsored an experimental regional information exchange. Called "Capital City Readout," it consisted of 40 exhibits set up at the Washington Hilton Hotel by organizations

from the Washington metropolitan area. SI's Anacostia Neighborhood Museum was one of the participants, with a booth identifying issues confronting the Anacostia area. A feedback system was used to collect visitors' response to the issues raised by the exhibits.

Staff Participants

SI staff participants in the meetings included:

George B. Field, Director of SAO, who chaired a symposium on Recent Advances in Space Physics and Astrophysics; Helmut Buechner, Office of Environmental Sciences, who gave a paper on "Lek System in Uganda Kob Antelope," as part of a symposium on Ecology and Evolution of Social Organization; and John F. Eisenberg, National Zoological Park, who chaired a symposium on Ecology and Evolution of Social Organization.

Martin A. Buzas, NMNH, delivered a paper on "Ecological Parameters Common to Modern and Fossil Populations," at a symposium on Commonalities of Significance to both Geologists and Biologists; and Jack N. Pierce, NMNH, chaired a symposium on Human Impact on the Atlantic Coastal Zone.

Aubrey B. Davis and Uta C. Merzbach, MHT curators, jointly gave a paper on "Soundings Then and Now: Interaction with the Acoustical Environment," as part of a Symposium on American Psychology 1875-1925; and Dr. Walter F. Cannon, MHT curator, was a discussant in a symposium entitled "Scientists Go to Sea: Voyages of Scientific Exploration in the 19th Century; Robert P. Multhauf, MHT, gave a paper on "Observations on the State of the History of Technology," in a symposium on the History of Technology, arranged by Otto Mayr, MHT.

Thomas E. Bowman and Roman Kenk, NMNH, were discussants in a symposium on the Biogeography of Appalachian Cavernicoles arranged by John R. Holsinger, a visiting associate curator, NMNH; R. S. Houbrick, Oceanographic Sorting Center, gave a paper on "Reproduction and Early Developmental Observations on the Genus Cerithium (Gastropoda: Prosobranchia) in the Western Atlantic," in a section on the Biology of Laval Invertebrates, and M. E. Rice and D. J. Putnam, NMNH, gave a joint paper on "A Comparative Study of the Functional Morphology of Some Pelagosphera Larvae (Sipuncula)." R. H. Gore, Ft. Pierce Bureau, gave a paper on "Larval Characters and Adult Systematics in Transpennsylvanian Porcellanid Crabs (Crustacea, Anomura)." Devra G. Kleiman and Larry Collins, Zoo, gave a joint paper on "Preliminary Observations in Scent-Marking, Social Behavior, and Play in the Juvenile Giant Panda *Ailuropoda melanoleuca*," at a session of contributed papers sponsored by the Animal Behavior Society.

Owen Gingerich, SAO, gave a paper on "Copernicus and the Impact of Printing," as a part of a symposium on the Copernicus Anniversary.

OPS Sponsors Workshop Series On Video Taping

The Office of Public Service is offering a series of ½-inch video tape workshops for Smithsonian staff beginning in February.

A series of demonstrations has been held in January to introduce Smithsonian personnel to the potential application of portable ½-inch video equipment for museums.

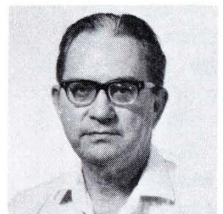
The series of five workshops will instruct employees on care of the equipment and present techniques of taping, lighting, sound, multiple camera operation, and editing.

When the workshops are completed, each participant should be able to record, edit, and produce his own tapes.

Registration for classes will be honored in order of receipt. For information, call Extension 6491.

Dr. James Peters, Reptiles Curator At MNH, Dies

Dr. James A. Peters, 50, curator in charge of the Division of Reptiles and Amphibians since 1966, died December 18 at Sibley Hospital in Washington after a month-long illness.



Dr. Peters

Dr. Peters was interested in the fields of systematic zoology and zoogeography of reptiles and amphibians, especially those of Latin America. He was an expert on the amphibians and reptiles of Ecuador, and pioneered in the application of computer technology to systematic zoology and museum curatorial operations.

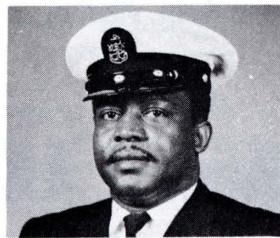
He was the author of more than 100 scientific papers, including *Classic Papers in Genetics*, which is used as a college text, and *A Dictionary of Herpetology*. In 1970 his work *Catalogue of the Neotropical Squamata* was published by the Smithsonian.

Dr. Peters became interested in herpetology during high school and attended a Chicago meeting of the professional American Society of Ichthyologists and Herpetologists when he was 17. He remained active with that society over the years and was later its secretary and president.

Dr. Peters was born in Durant, Iowa. He received his doctorate at the University of Michigan in 1952. He was an associate professor at Brown University from 1952 to 1958; was Fulbright Professor at the Universidad Central de Ecuador from 1958 to 1959, and taught

BMD Supports Veterans' Program

The Buildings Management Department is supporting the effort to assist Viet Nam veterans in their transition from military to civilian life, by participating in a program in which a veteran that has six months or less to serve on his enlistment is brought into BMD and serves within his skill or trade until he is discharged from the military.



Mr. Clark

Participating in the program is Chief Alfred C. Clark who is retiring from the Navy after 20 years. His services have taken him around the world several times. He holds a tug master's license as well as being qualified as a rigger for structures and the handling and movement of material and equipment.

Chief Clark is assigned to the Silver Hill warehousing facility and is applying his technical expertise in the moving and warehousing effort.

at San Fernando State College from 1959 to 1964. He came to the Smithsonian in February 1964.

He was a member of the Southern California Academy of Sciences, the Biological Society of Washington, the Society for Study of Evolution, and many other scientific societies.

Interment was in Greenup, Ill., the town in which Dr. Peters grew up.

Thus, the serviceman is oriented into civilian employment and the Smithsonian gets a trained, experienced and skillful employee.

About SI People Curator Honored, Publishes Work

Greenwood Press, Inc., has published a work by Arthur J. Breton, Curator of Manuscripts at the Archives of American Art. It is *A Guide to the Manuscript Collections of the New York Historical Society*. Mr. Breton was assistant curator of manuscripts at the NYHS until he came to the Smithsonian in 1970. The work took about ten years to complete. Mr. Breton was also in the news recently when he received the official thanks of the Washington Metropolitan Police Department for his action in preventing the escape of a man who was cornered in an alley after attempting to assault a woman. Mr. Breton was hospitalized eight days with stab wounds after the incident. In a letter, Secretary Ripley commended Mr. Breton for his "courageous action as a citizen in preventing a serious crime at great personal risk."

Honor for Archivist

Elsie F. Freivogel, Assistant Curator of Manuscripts in the Archives of American Art, has been elected to a four-year term on the Council of the Society of American Archivists, the principal professional organization of archivists and manuscript curators in the United States and Canada. She has been a member of the Society seven years and formerly was head of the manuscript division of Washington University Libraries in St. Louis.

Pinkney to Business Post

James F. Pinkney has been appointed Assistant Business Manager in the Office of the Treasurer. He formerly was chief of the sales section of the Photographic Services Division. He will be concerned primarily with the development and management of the SI licensing and product development program and operations of the Museum Shops, Belmont Conference Center, and concessionaire arrangements.

NAFMAB Acting Director

James S. Hutchins has been designated Acting Director of the Staff of the National Armed Forces Museum Advisory Board. Mr. Hutchins has been assistant director of the NAFMAB staff since 1963.

Foundation Director

David O. Le Conte has been appointed Executive Director of the Smithsonian Research Foundation, succeeding Harry R. Albers who left to take an administrative post at Kitt Peak National Observatory in Arizona. Mr. Le Conte has served on the Foundation staff 2½ years.

Fosberg Honored

Dr. F. Raymond Fosberg, Curator in the MNH Department of Botany, recently received the George Davidson medal of the American Geographical Society for his distinguished contributions to the ecology of the Pacific. The medal was presented at the Society's annual dinner by Dr. William A. Hance, Society president, who praised Dr. Fosberg as "a scientist who puts his enormous knowledge and experience to work for the benefit of others."

SIE President Appointed

Dr. David F. Hersey, President of the Smithsonian Science Information Exchange, was recently appointed Chairman of the National Institutes of Health Primate Research Centers Advisory Committee, through 1975. Dr. Hersey is a virologist by training and the author of a number of papers in the area of microbiology and virology.

Skold Joins OIA

Elmer Skold has been appointed Deputy Director of the Foreign Currency Program in the Office of International Activities. Mr. Skold served with the Peace Corps nearly ten years, working primarily in Southeast Asia.

Mrs. Helms Departs for Iran

Cynthia Helms, producer of Radio Smithsonian, has resigned to accompany her husband, Richard Helms, former CIA director, who has been appointed ambassador to Iran.



NASM GROUND BREAKING—Secretary Ripley (left) and Chief Justice Warren Burger, who is Chancellor of the Smithsonian, wielded ceremonial shovels to turn the earth at a formal ceremony November 20 marking start of construction work on the National Air and Space Museum on the south side of the Mall. Looking on are Sen. Jennings Randolph (left), Sen. J. William Fulbright, and Rep. Kenneth Gray, who also participated. At the ceremony, Chief Justice Burger said that it was proper to pay tribute on that occasion to American astronauts and scientists, but that the new museum would also be a place for those from all nations "who wish to gather here to share the secrets and discoveries of space." The design for the new building was chosen by the General Services Administration for an honor award in its first biennial design awards program.

OEO Issues New Action Plan

By Archie D. Grimmett

The Office of Equal Opportunity has issued a revised Equal Employment Opportunity Plan of Action.

The new plan which contains many new action items and changes, brings the Smithsonian's EEO program in line with the requirements of the 1972 Amendment to the Civil Rights Act.

The plan commits a new approach to the establishment of upward mobility programs for each work area where there are dead-end positions, and serves notice of the Smithsonian's intent to increase its liaison with the Washington area minority community. It also assures that there will be affirmative recruitment of minorities and women for consideration in the filling of vacancies, particularly at the higher grade level.

The plan contains a new reporting procedure on actions taken in response to items in the plan. Each item has its

action completion date by which a report will be made by the responsible office to the Office of Equal Opportunity. The EO office will make a written semi-annual report on February 7 and August 7 to The Assistant Secretary, Executive Committee, Director of Personnel, Union EEO Committee, and the Smithsonian Women's Council. The EO office report shall be available to all interested employees.

Equal Employment Opportunity Officers are now being appointed by the heads of major organization units to assure that the plan is implemented at all levels of the Institution, and, like the Women's Coordinator and each counselor, to receive employees' formal EEO complaints.

The plan also requires each major organization unit to publish its own plan and EEO policy taken from the Institution plan which was distributed to all employees on December 27, 1972. It furnishes dramatic proof of the Smithsonian's EEO commitment.

The plan, issued as Office Memorandum 763 (Revised) will be given to all new employees.

Awards Received By 3 Employees

Three SI employees have received awards for suggestions to improve Smithsonian operations.

James L. Bailey, Buildings Management Department, received an award for a suggestion to keep a vacuum on the condensate system when the central heating plant is shut down for maintenance. His suggestion will prevent excessive condensate build up in the heating coils, steam traps and nearly piping, preventing premature deterioration.

Charles Gearhart, also of BMD, received an award for suggesting that a "Requisition Request" form now used by Shop Foreman and the Work Control Branch be given a number and become a standard BMD form.

Richard Hofmeister, Photographic Services Division, received an award for suggesting the use of a mirror device on cameras used by all photographers when working under difficult photographic circumstances.

The following employees have received sustained superior performance awards for exceeding the standards for satisfactory performance and achieving individual records of program accomplishments: Margie B. Porter, Secretary for the Division of Postal History, NMHT; William G. Wells, General Foreman, BMD; Albert Montgomery, guard, BMD; Linwood H. Porter, Automotive Equipment Dispatcher, National Zoological Park; Larry R. Collins, Supervisory Zoologist, NZP, and a special group award for the members of the Duplicating Section: Joseph Freeman, Herman Thompson, Herman Stephens, John Randolph, Clarence Hicks, Harry Banks, Jessie Washington, Sandra Jones, and Jerome Shipman.

"We extend congratulations to all of these employees for their outstanding contributions to the various programs of the Smithsonian Institution," said Vincent J. Doyle, Director of Personnel.

He also congratulated the following employees who have recently been nominated by the Secretary as candidates for awards offered by outside organizations:

Crimilda Pontes, SI Press, was nominated as a candidate for one of the Horace Hart Awards for distinguished public service in the field of printing and publishing.

Janet L. Flint, National Collection of Fine Arts, was nominated as a candidate for the Federal Woman's Award recognizing women in the federal service.

Abigail V. Booth, NCFA; Dr. Audrey B. Davis, NMHT, and Dr. Ira Rubinoff, Smithsonian Tropical Research Institute, were nominated as candidates for awards under the Arthur S. Flemming Awards Program recognizing outstanding young men and women in the federal government.

"We hope that from this group of talented employees the Smithsonian Institution will have several winners," Mr. Doyle said.

Requirements Set For Summer Jobs

The deadline for applicants to apply to take the last Civil Service Commission test for summer employment is January 26, and the deadline for applicants to file to receive a rating based on their grade point average is March 3. Any GS-1 through GS-4 positions that begin after May 12 and end before September 30 require the applicants to have eligibility under the Summer Employment Examination Announcement.

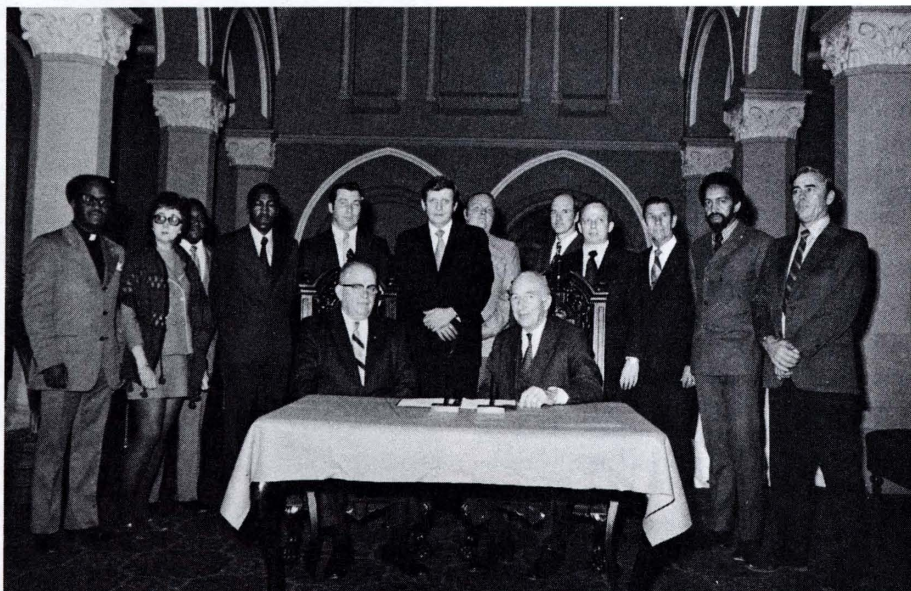
The announcement is available at Civil Service Commission Area Offices and most university placement offices.

Sons and daughters of SI employees may not be considered by the Smith-

News From the Office of Personnel Administration

Vincent J. Doyle, Director

Dorothy R. Lewis, Reporter



AFGE-SMITHSONIAN AGREEMENT—The Smithsonian marked the beginning of its tenth year of formal relations with the American Federation of Government Employees (AFGE) by the signing of a negotiated agreement that covers nonsupervisory personnel in the Office of Exhibits Programs. The contract was approved by Secretary Ripley and Clyde Webber, National President of the AFGE, at a special ceremony December 18. Local 2463 of AFGE now represents more than 30% of the employees of the Institution and have negotiated agreements covering 724 employees. Vincent J. Doyle, Director of Personnel, introduced Mr. Ripley and Mr. Webber who reaffirmed their dedication to continued constructive relationships between the union and the Smithsonian management. The event was witnessed by Mr. Anthony Ingrassia, the top labor-management advisor to the Civil Service Commission, and was praised by Paul Perrot, Assistant Secretary for Museum Programs, as another milestone in the Institution's labor-management relations program. Mr. Doyle said the program at the Smithsonian reinforces the Institution's recognition that its role as a member of the SI family is to assist the Institution in reaching its goals. Seated are Mr. Webber (left), and Mr. Ripley. Standing (from left) are James Speight, member of AFGE negotiating team; Deborah Bretzfelder, member of AFGE negotiating team; Frank Mathis, First Vice President of Local 2463; Touissant Wallace, member of AFGE negotiating team and Vice President of Local 2463; William Waldenmaier, chief negotiator and National Representative for AFGE; Mr. Doyle; Dale Streicker, member of AFGE negotiating team and President of Local 2463; Harry Hart, chief negotiator for management; Rodney Evans, personnel representative on the management negotiating team; Ralph Biser, National Vice President of AFGE; Carl Alexander, member of the management negotiating team; Frank Nelms, member of the management negotiating team.

VOT Students Working at SI

In April 1971, the Office of Personnel Administration embarked on a cooperative effort with the District of Columbia school system to employ students who are enrolled in an office training curriculum.

Under this Vocational Office Training (VOT) program, high school juniors and seniors work part-time during school days and longer during vacation periods. They enter employment with an Excepted appointment and, after graduation from high school, may be hired as regular career conditional employees.

The program begins with one VOT student in Personnel, who has graduated and is now working full-time. The five VOT students now at the Smithsonian are Sylvia Baylor, SI Libraries; Alfreda Baylor, Protection Division; Juel Rembert, BMD/Mechanical Services; Tawana Barton, Personnel; Bettie Randolph, BMD/Building Services.

For information about the program, call Sara Hayes, Extension 5171.

sonian unless they are referred by the Civil Service Commission and employment has been offered to all other available applicants with the same or higher scores.

SMITHSONIAN TORCH January 1973

Published for Smithsonian Institution personnel by the News Bureau of the Office of Public Affairs, Room 107, SI Building. William O. Craig, Editor. Suggestions for news items are invited. Call Extension 5911.

Learning Lab Moved to SI Bldg.

The Smithsonian Learning Lab has been temporarily closed because of construction in the Arts and Industries Building and is being relocated in the basement of the SI Building.

The Lab was scheduled to reopen on or about January 22. Classes will be scheduled for the first week in February. Courses available at that time will be Beginning Typing, Office Typing Skills, Beginning Shorthand, Shorthand Speed-building and Basic Statistics.

New registration for courses must be initiated on SI Form 1910 which is available from the Office of Personnel Administration. Registration will be complete when the applicant and his supervisor have been notified of acceptance for the course. A separate form is required for each course applied for.

Completed forms should be forwarded through the applicant's supervisor, to Brenda Howell, OPA, Room 1412 A&I. BMD employees should send their registrations to Mrs. Cheryl Price, Office of BMD Programs, A&I 1402.

Reminder Issued On Alien Reporting

The Office of Personnel has issued a reminder that each alien in the U.S. on January 1 must, within 30 days after that date, report his address to the Commissioner, Immigration and Naturalization Service, and must furnish additional required information.

Any alien temporarily absent from the U.S. during the reporting period must report his address within 10 days after his return to this country.

To report, an alien may go to any U.S. Post Office or Immigration and Naturalization Office, ask for the Alien Address Report Card (Form I-53), com-

New Employees Join Personnel Staff

The newest staff member of the Office of Personnel Administration is **Mildred Smith**, a clerk in the Processing Section, who transferred to the Institution from the U.S. Department of Justice.

She is a graduate of Calvin Coolidge High School in Washington. Prior to joining the federal service she had worked for the National Geographic Society, PEPCO, and UNIVAC.

Since joining the Personnel staff, **Lyn Ehrmann** has been working on program planning and development, personnel evaluation, equal employment opportunity, labor-management relations, and special projects. She earned a BA degree from American University and did graduate work at George Washington University.

Prior to transferring to the Institution, she worked for the Department of the Army as a psychologist and personnel management specialist and for the Department of Agriculture as a personnel generalist. She is active in professional associations, holding memberships on two committees of the International Personnel Management Association and serving as editor of the Classification and Compensation Newsletter.

The third new staff member is **James B. McCracken, Jr.**, an employee development specialist in the Career Development and Training Section. He previously worked for the Department of Commerce. He received his undergraduate degree from Florida Atlantic University, and attended the American Management Association Management Intern Program for eight months in 1970. He is active in the Exploring Program and is a member of the American Society for Training and Development.

His responsibilities will include analysis of training needs, particularly in the area of supervisory development; developing, conducting and evaluating Institution-wide training programs, and generally assisting and expanding the types and frequency of training programs within the Institution.

Personnel Books In Training Section

The SI Libraries and the Office of Personnel Administration have joined in an effort to create a "library" of books relating to administration, supervision, and management.

Temporarily, the materials will be located in the Career Development and Training Section (A & I 1412) and will be available for loan. Among the titles on hand are:

The Human Side of Enterprise, by Douglas McGregor; *The Successful Supervisor*, by William Van Dersal; *Management by Motivation*, by Saul W. Gellerman; *Personality and Organization: The Conflict Between System and Individual*, by Chris Argyris; *On Becoming a Person*, by Carl R. Rogers; *People and Productivity*, edited by Robert A. Sutermeister; *Management Decisions by Objectives*, by George S. Odiorne; *Work and the Nature of Man*, by Frederick Herzberg; *Toward a New Public Administration*, by Frank Marini; *Improving Managerial Performance*, by John W. Humble; *Organizations*, by James G. March and Herbert A. Simon; *The Practice of Management*, by Peter F. Drucker; *Managing Large Systems: Organizations for the Future*, by Leonard R. Sayles; *Managerial Behavior*, by Leonard R. Sayles; *The Motivation to Work*, by Frederick Herzberg, et al; *Organizational Psychology*, by Edgar H. Schein; *Intervention Theory and Method: A Behavioral Science View*, by Chris Argyris; *New Patterns of Management*, by Rensis Likert; *The Professional Manager*, by Douglas McGregor; *The Effective Executive*, by Peter F. Drucker; *The Managerial Grid*, by Robert Blake and Jane Mouton; *Changing Organizations*, by Warren G. Bennis.

For information, call Cliff Books, Extension 5226.

plete all items, and hand it to any post office clerk or mail it to the nearest office of the Immigration and Naturalization Service. Any alien who willfully or inexcusably fails to report may be taken into custody and deported, and may be imprisoned or fined.

Tribute Paid by Cosmos Club

Third Volume of Study By Dr. Wetmore Published

The third volume of the monumental study *The Birds of the Republic of Panama*, by Dr. Alexander Wetmore, former Smithsonian Secretary, has recently been published by the SI Press.

The new volume covers the first series in the order Passeriformes (the perching birds) in the eight families from woodcreepers to sharpbills. Although the work is taxonomic in organization, considerable information on natural history is included. It is distributed by George Braziller, Inc. The price is \$15.

Dr. Wetmore began his studies in Panama in 1944 and has continued them for approximately three months each year since 1946. The final volume in the series will contain an account of Dr. Wetmore's field work, a review of other ornithologists' studies, general discussions of the avifauna, a complete bibliography and a gazetteer of localities.

Dr. Wetmore's career is reviewed in the following tribute by Ralph Gray which was printed in the November 1972 issue of the *Cosmos Club Bulletin*.

ALEXANDER WETMORE

In approaching a short biography of Dr. Alexander Wetmore ('25), it is tempting simply to list this prodigious scholar's honors, publications, degrees, titles, and tenures. These would more than fill the space allotted.

But no one acquainted with Alec Wetmore would be satisfied with this; it would leave out so much of what we know of our colleague's friendliness, generosity, and modesty—in short, his human-ness.

One prefers to remember warmly such quotes from this world-renowned ornithologist as "that bird is unhappy." This simple but astute remark came

young man, he had spent uncounted hours in the tower studying the owls and their droppings. Later, as Secretary of the Smithsonian Institution (1945-1952), he resisted suggestions that the opening in the tower be closed to keep the bothersome birds out. Eventually a non-ornithologically oriented administration closed the tower, which remained the case until Dr. S. Dillon Ripley, another bird man, became Secretary. When Ripley ruled in favor of the barn owls, it gave Dr. Wetmore (at 86, not 87) an opportunity to climb the tower and personally remove the tin shield from the opening.

Wetmore's life must be inspiration to every young person who reads of his early years, for he converted a boyhood interest in birds into an illustrious scientific career. A remarkable photograph of the young scholar at 15 captures the long look of one who has already found his field. Quiet zeal shines from his eyes as he sits in his North Freedom, Wisconsin, home in 1901, chucking a mounted blue jay under the bill and holding a copy of *Bird Lore* (the precursor of *Audubon*) on his lap.

Two years before, that magazine had carried an item titled "My Experience with a Red-headed Woodpecker," by Alick Wetmore (age 13 years), the first of innumerable published writings.

But the budding scientist was reading more than writing in those days, a period which could be chaptered under the heading "On first looking into Chapman's Handbook." A few years before, his mother had given him Frank M. Chapman's *Handbook of Birds of Eastern North America*. One look and the lad was committed to ornithology for life. Further than that, this episode exemplifies the correct order of educational pursuit for youth—first learn what those who went before can teach you, then go on from there.

Study of other sources followed, field work continued, and the skills of preparing bird skins were polished. In high school Wetmore's teacher in physical geography accompanied him on his first collecting expedition. After graduation he found work in the Museum of Natural History at the University of Kansas, earning his B.S. there in 1912. The M.S. and Ph.D. degrees were earned from George Washington University in 1912 and 1916 after he had moved to Washington, D.C.

On his first visit to New York City, in 1908, he not only met his hero Dr. Chapman at the American Museum of Natural History, but during a lunch break he asked James Chapin and Ludlow Griscom to take him out into Central Park to add the starling, a foreigner at the time restricted to that area, to his life list. One wonders if the long years in Washington have given even such a dedicated bird-watcher as Wetmore more opportunity to observe this feathered import than he really required.

Certainly birds are never far from his thoughts. Once, on a field expedition in East Africa, his group, representing



SI BENEFACTOR—Secretary Ripley presented to Mrs. Marguerite Henrich Kellogg the Smithsonian Benefactor Madallion at a ceremony December 18 in the NMNH Whale Hall in gratitude for the contributions and dedication to the Institution personified by her and her late husband, Dr. A. Remington Kellogg, who was Director of the National Museum. Mrs. Kellogg is the first recipient of the Benefactor Medal. She has established a research fund in her husband's memory to advance knowledge of fossil marine mammals and has given the Institution her husband's scientific library. Secretary Ripley paid tribute to the many other donors to the fund, in particular, Mrs. Sonia Fenykovi, and the National Geographic Society, represented at the ceremony by its president, Dr. Melvin M. Payne, and recalled Dr. Kellogg's massive contributions: "The strength of this Institution—its scientific stature and international reputation—is founded upon the dedication and effectiveness of its professional staff. Remington Kellogg is a prime example. He literally devoted his career to the advancement of the Smithsonian's goals across a broad spectrum of science, curation, education, international activities, and administration. But for nearly 50 years, 40 of them at the Smithsonian, the unifying thread of his professional life was his devotion to marine mammals. He was a biologist, conservationist, paleontologist—committed to a multi-disciplinary approach long before the words came into fashion. Today, not only the Smithsonian's flourishing marine mammal program, but also in no small measure the national, even international concern for marine mammals, springs from his decades of effort and accomplishment."

many disciplines, was tracking a pride of lions. The Land Rovers were moving fast to reach a certain point ahead of the animals when Wetmore suddenly called out "Stop! There's a duck."

Later the group visited Lake Nakuru, rated "the high point of my ornithological life," by Wetmore as he gazed at the Kenya site's tens of thousands of flamingos. Walking the lakeshore on his long limber legs, Wetmore drew this remark from a lady member of the group: "That bird-man! Why, he looks like a waterbird himself."

Indeed the Wetmore name is associated with many aspects of birddom in many parts of the world. His basic classification of birds is widely followed. His lifelong investigation of fossil birds continues in North Carolina where recent discoveries include an auk the size of the great auk, but one that apparently could fly. He is a particular authority on migrating birds of North and South America.

"My studies since the middle 1940s," he recently stated, "have centered largely

on the birdlife of the Isthmus of Panama" (the narrow flyway that funnels birds of both continents north and south). Returning again and again for more than 20 years, he coursed the remote mountains, streams, and coastal islands of Panama, adding 77 birds new to science, upping the total isthmian count to nearly 900 species, and dodging a revolution or two along the way.

Wetmore's writings have kept pace with his field work. His greatest audience has been found in his articles and books for National Geographic. *The Book of Birds*, two-volumes, 1932, was followed by the aforementioned *Song and Garden Birds* (1964) and its companion volume *Water, Prey, and Game Birds of North America* (1965). Nearly 600,000 copies of the latter two books alone are in circulation.

Universally admired and loved, Alec Wetmore is well-known to long-time Cosmos Club members as their President in 1938. He lives in suburban Maryland, surrounded by his feathered and non-feathered friends.



Dr. Wetmore

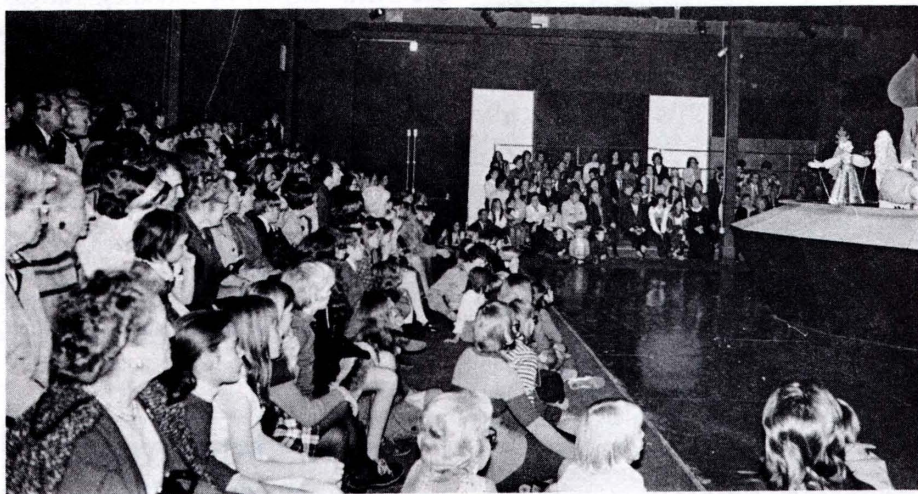
some years ago when Dr. Wetmore was shown a picture of a sparrow beside a pool in his garden. From this pool he had once seen a frog burst to seize an unwary sparrow and he wanted a picture of the phenomenon for his book of *Song and Garden Birds of North America* being prepared at the time for the National Geographic Society. But the sparrow in the photograph, standing alone beside the pool, seemed "unhappy," and Wetmore wondered if it might be tied down. When confronted, the photographer said "Of course, the bird was tied. How else do you expect to get a picture of a frog catching a sparrow?"

But such stratagems are unacceptable to Wetmore and the Society's editors; an artist was asked to draw the scene with a "happy" sparrow.

Such insights speak better of Dr. Wetmore's long and valuable association with the National Geographic Society than does a recital of his nearly 40 years' service on its Board of Trustees and 35 years on the board's Committee on Research and Exploration.

Another quote (in March, 1972) recalls Dr. Wetmore's even longer association with the Smithsonian Institution. "That reporter called me 'an old scientist,'" he said in mild reproach. "He added a year to my age; I'm only 86."

Otherwise the reporter's story was music to Dr. Wetmore's ears; it concerned the reopening to nesting barn owls of the northwest tower of the original Smithsonian building. As a



—Photo by Harry Neufeld

DOCENTS PREVIEW PUPPETS—More than 400 docents and members of their families attended a party December 19 in the Arts and Industries Building sponsored by the Office of Elementary and Secondary Education. The evening event featured a preview of the current Smithsonian Puppet Theatre production of two Russian fairy tales, "The Loving Dragon," and "The Tale of Neverwash." A total of 225 men and women volunteers conduct school tours of the museums under the docent program.