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CONTRIBUTIONS SHOULD BE RECEIVED BY THE LAST DAY OF THE MONTH.

THE SMITHSONIAN INSTITUTION

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MERRY CHRISTMAS! HAPPY NEW YEAR

The architecture of the revered, old Smithsonian Building somehow seems especially appropriate at Christmas time. Sometimes good pictures of the building look like Old World Christmas cards. The Great Hall on our fine and ancient castle, therefore, seems made to order for a tuneful yuletide party. Everyone at the Smithsonian can look forward to greeting everyone else at our Christmas party in this festive hall on Friday, December 20, at 3 p.m. Come in your best holly and ivy mood, and be prepared to carol as the Great Hall has never been caroled in before. Especially let me say with fervor that the Carmichael family sends warmest Christmas and New Year's greetings to everyone associated with the work of the Smithsonian Institution.---Leonard Carmichael.

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ESKIMO AND INDIAN HALL

The new Hall of North American Eskimos and Indians was opened to the public on Monday, December 9. The new hall completes the Smithsonian's modernization of exhibits on native peoples of the Western Hemisphere. It portrays the traditional cultures of the Indians from the Eastern Woodlands to the Pacific Northwest and of the Eskimos from Alaska to Greenland. An adjoining hall depicting the Indians of the Southwest and Latin America was opened in June 1955. Both exhibit halls are located in the Natural History Building.

The new hall emphasizes the ways in which these native peoples conducted their everyday lives. The 39 wall cases comprising the exhibit illustrate every aspect of their culture--food, clothing, shelter, tools and weapons, arts and crafts, and religious objects.

Among the thousands of authentic Indian and Eskimo objects on display are many that are rich in historical significance such as the rifle belonging to Chief Sitting Bull, a war club collected by the Lewis and Clark expedition, and the Great Wampum Belt symbolizing the union of Indian tribes formed by the great Shawnee Chief Tecumseh to halt the further advance of white settlement.

The feature exhibit of the hall is a full-size Plains Indian tipi, which was the actual home of an Arapaho Indian family more than 80 years ago. It is made of 1/4 buffalo skins and standing about 17 feet high. Life-size figures of the tipi-dwellers and their friends are shown going about their everyday tasks both inside and outside the dwelling.

Also featured are a life-size group of Polar Eskimos catching seals, another life group showing Capt. John Smith trading with the Powhatan Indians in 1607, a scale-model diorama portraying Blackfoot Indians hunting buffalo by driving them over a cliff, an 18-foot totem pole used as a house doorway by the Haida Indians of the Canadian Pacific coastal islands, and an 18-foot-high pictorial map illustrating the ingenuity of the New World peoples.

Preparation of the new hall was under the scientific supervision of Ethnologist John C. Ewers, Museum planning officer. Design and construction were by the exhibits staff of the Smithsonian Institution under the supervision of Exhibits Specialist Rolland O. Hower.
WANT TO GO TO EUROPE?

Smithsonian employees and their dependents or close relatives have a chance to visit Europe on a 5-country tour in the spring or fall at special low prices. Transportation to Europe will be by chartered commercial airliner.

The tour will visit England, Holland, Belgium, Switzerland, and France. The cost is approximately $292 for a 21-day tour and $360 for a 30-day tour. These prices include transportation, hotel, most meals, and bus tours. Installation plan payment is available from the Smithsonian.

A catalog giving complete information about the tours is available in the personnel office; so, if you would like to go to Europe in the spring or fall of 1958, stop in to take a look at the complete itinerary.

There has to be a minimum of 75 to secure a chartered airliner, but this number may include immediate relatives of Smithsonian employees taking the trip.

February 1 is the deadline for planning the spring flight, with dates in April or May, so the group decides. If you are interested, call Mrs. Kidwell on Ext. 385 and leave your name. You will be notified in February if the quota of 75 passengers has been reached.

HAVE YOU MOVED?

If you have changed your address since coming to the Smithsonian Institution have you notified the personnel division? Please see Section 475 of the Smithsonian Institution Manual for proper procedure. It is necessary that the personnel division have a current address for all employees.

PRESENTED WITH AWARD

Earl E. Eisenhart, special assistant to the Assistant Secretary, recently was granted a certificate of award by Secretary Carmichael on the occasion of his resignation.

When making the award on November 26, the Secretary told the certificate was "granted in official recognition and appreciation of Mr. Eisenhart's outstanding performance as assistant to the Assistant Secretary in charge of the activities of the Astrophysical Observatory at Cambridge, Mass."

Secretary Carmichael said: "Your personal vitality and knowledge of the intricacies involved in procurement of extraordinary items required for development of the satellite tracking cameras, combined with your talent for contract negotiation, contributed largely to the successful acceleration of the production of equipment critically needed for the establishment of our satellite tracking stations."

"Because of your experience and reputation in the fields of procurement and contract negotiation you were chosen to assist us in accomplishing our significant goal. Although you consented to join us for one year, you stayed for a year and a half at considerable personal sacrifice because of your recognition of the impact of the program on our national security."

SPECIAL EXHIBIT

The National Gallery of Art is currently exhibiting a collection of 195 works of Korean art, including works in gold and bronze, sculpture, paintings, and ceramics. The artifacts have been lent by the National Museum of Korea and three other Korean museums. Oldest and perhaps most beautiful of the objects is a gold buckle dating back to the 1st or 2nd Century, A. D. The design, in relief, shows a dragon leading six baby dragons.

Unique among the art objects of the world are three gold crowns dating from the old Koryo Dynasty (9th and 6th Centuries, A. D.).

The incomparable Koryo Dynasty (11th and 12th Centuries, A. D.) celadon ware comprise the major portion of the 115 ceramic items on display. A striking installation, providing appropriate settings and special lighting for the objects, was designed by Benjamin Lawless and Robert Widder, of the Smithsonian's office of exhibits. Cases with glass both front and back make it possible to see many of the sculptures and ceramics from both sides. Fabrication was accomplished by the shop of the National Gallery of Art, and the exhibition is the first to be produced entirely by the staff.

The exhibition, sponsored by the Government of the Republic of Korea, began its tour of American cities in Washington, and will be on display here through Sunday, January 12.

RIVER BASIN NEWS

Members of the professional staff of the Missouri Basin Project participated in the 15th Plains Conference for Archeology and the American Indian Ethnological Conference when the two organizations held their annual meetings jointly in Lincoln, Nebraska, on November 25, 26, and 30.
Dr. Robert L. Stephenson, Dr. Warren W. Caldwell, Charles B. McNutt, Robert W. Neuman, William N. Irving, and Harold Buscher presented field reports at the afternoon session on Thursday, November 26.

G. Robert Smith served as chairman of the session on "Historic Sites Archeology" on Saturday, November 30, and Harold A. Buscher and Richard F. Wheeler presented papers at the afternoon session on that day.

Dr. Stephenson was elected to the executive committee of the American Indigenous Historic Conference.

Mrs. Colleen Law joined the staff as illustrator on November 25. Mrs. Law was transferred to this project from the Soil Conservation Service office in Lincoln.

AWARDS AT NATIONAL GALLERY

The National Gallery of Art recently made incentive cash awards to the following employees:


COLLECTOR'S ITEM

Do you have one of the new-style U.S. Savings Bonds in your collection? The fiscal division has them on hand in $25, $50, $100, and $500 denominations. They are good items for those who like to collect things. They make splendid Christmas gifts, too.

NFPE NEWS

An award for outstanding reporting of Government employee news has been awarded by the AFL-CIO Government Employees Council of Seattle, Washington, to Joseph Young, Federal News columnist of the Washington Star.

Roy L. Peterson, president of the Council in making the award, said: "Mr. Young's reporting is in the finest tradition of American journalism. He reports the news fairly and objectively, and at the same time uses his considerable influence in his writings to help acquaint the Congress and the Executive Branch of the problems of Federal Employees."

In a talk before the Sixth CSC Region Biennial Personnel Seminar in Cincinnati, Christopher Phillips, Civil Service commissioner, said an official employee-management policy is needed that will "encourage two-way consultation and provide effective machinery for the settlement of grievances."

Mr. Phillips, Secretary of Labor Mitchell, and White House Assistant Secretary Hilary Sharp were among the speakers at a proposed presidential draft of such an order. The Commissioner's speech indicated strong confidence that such an order will be issued in the near future. Mr. Phillips said legislation would not solve the problem, therefore, a presidential declaration was the logical solution.

Under the pending order, agencies would be required to consult with employee unions and their representatives on personnel policy matters and also provide machinery for the handling of grievances.

The National Federation of Federal Employees is the oldest and largest general organization of Federal employees in the United States. It is not affiliated with A. F. of L. or the C. I. O. It is wholly independent—an organization of Federal employees devoted solely to the welfare and service of fellow Federal workers.

There is a branch of N.F.P.E. at the Smithsonian that holds monthly meetings in room 43, Natural History Building.

At the October meeting the guest speaker was Mr. George L. Evans, a Special Organizer and Representative from NFPE. Mr. Evans has been visiting the various local branches in Washington to help build up interest and membership in the union.

The next meeting will be held on January 16 at 12:00 noon. Further information may be secured from David T. Ray, president (Library, Ext. 246); Mrs. Mary M. Quigley, vice-president (Insects, Ext. 317); and Emma Kran, secretary-treasurer (Zoology, Ext. 262).

FRUIT CAKES

Smithsonian employees will be given a special price on fruit cakes again this year. The price is the same as it was last year: $3.44 for 3 lbs.; $5.58 for 5 lbs. Call Ext. 395 for further information.

CRedit UNION MEETING

The annual meeting of the Credit Union will be held in Room 43 of the Natural History Building on January 2 at 3 p.m.

All employees are urged to attend this important meeting, at which the dividend will be declared and committee members for the ensuing year elected.

WHICH ARE YOU

1. The supervisor who is still operating in the old horse and buggy days with the idea that the way we operated thirty years ago is still a good operation today.

2. The supervisor who has a good employee incentive policy by prescribing too rigid restrictions.

3. The supervisor who believes that all ideas for improvement must be submitted by his employee, even though, originally, they could have been thought of by employees.

4. The supervisor who believes that there is no such thing as "superior performance" by an employee.

5. The supervisor who will not give a deserving employee an outstanding efficiency rating or superior performance award because it takes too much time and writing to justify it.

1. An up-to-date supervisor who realizes that his success greatly depends upon the interest his employees take in devise ways and means to operate better.

2. A supervisor who promotes initiative in his employees.

3. A supervisor who welcomes suggestions from his employees and is willing to have the originator submit them under his own name.

4. A supervisor who is continually on the lookout for an employee who is willing to help build a superior employee by his employees and is willing to nominate for a Superior Performance Award those employees that qualify.

5. A supervisor who is willing to devote the time required to prepare an Outstanding Efficiency Rating for an employee who qualifies. Such an employee would automatically qualify for a Superior Performance Award.

You, as a supervisor, are in a strategic position to help build a better employee force from which could stem a future source of supervisors. We should follow the pattern of promotion from within. The good supervisor will be continually on the lookout for an employee who not only have native ability in their own work but have other qualities so essential to good supervisors such as a willingness to help others.
the ability to get along with others, the ability to promote employee morale, etc., and particularly humility.

The Department depends upon you as a supervisor to develop your subordinates to become future supervisors.

Remember some one or other had to help you. Why not be willing to help others qualify for promotion?


LADISLAS A. TABINSKI

Ladislas A. Tabinski, 81, former chief of police at the Washington Zoo, died on November 18 at his home, 121 Rittenhouse Street, N. W.

Mr. Tabinski retired in 1942 after 20 years on the Zoo police force. He formerly had worked at the Navy Yard here.

NEW APPOINTMENTS:
Consultant: John C. Widener (off. of Exh.)
Special Assistant: Joseph J. Love, Jr. (off. of Sec.)
Archeologist: William N. Irving (NBS)
Senior Observer: Robert C. Cameron (APO)
Illustrator: Colleen Y. Law (NBS)
Mathematicians:
Barbara M. Folkart (APO)
Jeanne R. B. Carmichael (APO)
Computers:
Margaret E. Thompson (APO)
Jean B. Fairman (APO)
Margaret H. Brinkman (APO)
Donald F. Daley (APO)
Harriett M. Eckstein (APO)
Richard C. Norris (APO)
Mare A. Rieffel (APO)
Exhibits Workers:
William E. Geophagen (off. of Exh.)
Charles J. McKeon (off. of Exh.)
Donald J. Tavares (off. of Exh.)
Museum Aides:
Marjorie T. Sampson (Arts and Manufactures)
John M. Wingo (S&I)
Assistant Superintendent:
James A. Dulaney (M&O)
Communications and Teletype Operators:
William C. Kight (APO)
Alan R. Miner (APO)
Milton Bold (APO)
Operating Engineer:
Lyle S. Lackey (M&O)
Key-Punch Operator:
Emile L. Dempsey (APO)
Secretary:
Barbara B. Burkhead (APO)
Clerk:
Alexander B. Geddes (APO)
Jr. Clerk:
Racel J. Monk (BSIE)
Clerk-Statographer:
Penelope Rich (APO)
Clerk-Typists:
Florence R. Morgan (BS&I)
Irwin Staples (off. of Dir., U.SM)
Joyce L. Jayson (Personnel)
Patricia J. Fayler (Personnel)
Harmaline M. Farm (APO)

Animal Keeper:
Roger L. McDonald (NZP)
Barry M. Wingo (NZP)
Chauffeur:
Lee A. Thompson (off. of Sec.)
Cabinmakers:
Herbert Fischer
Olaf L. Leatherland
Electrician's Helper:
Alfred A. Smalley
Guard:
Joseph J. Bonner
Laborers:
Eleanor L. Freeman
James D. Smith (NZP)

SEPARATIONS
Lawrence Speth
Charles W. Johnson
Robert M. Royalty
Rosemary F. Reuss
William D. Crockett
Tilman J. Quick
Sharon M. Stokes
Franklin R. Bruns, Jr.
Bertha Coleman
Barber W. Kringer
Helen L. Whitman
Louis A. Thomas
Alfred T. Pearson

CONVERTED TO CAREER APPOINTMENTS
The following employees have completed the required 3 years in career-conditional status and are now full-fledged career employees:
Frank A. Nelms (M&O)
Lawrence B. Isham (Geology)

PUBLISHED IN NOVEMBER
"Notes on Some Brazilian and Other Leguminosae," by Arturo Burkhart. Contributions from the U. S. National Herbarium, 6 pages.

DON'T BE A SPHINX
Speak Up!
start your own Pyramid Club

PYRAMID YOUR SUGGESTIONS INTO AWARD DOLLARS
SEND YOUR SUGGESTIONS TO YOUR AWARDS COMMITTEE